

NPIC/D-102-63

2 5 JUL 1963

MEMORANDUM FOR: Assistant for Administration, NPIC

SUBJECT:

Establishment of Proception Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Grades	Time in Grede	Time in Position
GS-03 through GS-10	6 months	6 months
GS-11 and G6-12	12 months	6 months
GS-13	18 months	6 months
Q6-14	24 months	6 months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

Chairman

Photographic Intelligence Career Service Board

Distribution:

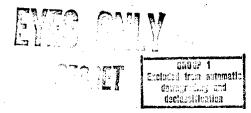
Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIC (24 July 1963)

50X1



NPIC/D-103-63

MEMORANIUM FOR: Assistant for Operations, NPIC

SUBJECT:

Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the provise that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

	Grades	Time	in Grade	Tipe	in Position
G6- 03	through GS-10	6	months	6	months
G5-11	and G5-12	12	months	6	wonths
GS-13		18	months	6	months
GS-14		24	mouths	б	months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

Chairman Photographic Intelligence Career Service Board

Distribution:

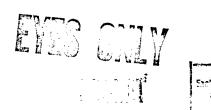
Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIC (24 July 1963)

50X1



NPIC D-103-63

MEMORANDUM FOR: Assistant for Operations, NPIC

SUBJECT:

Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Grade	4	Pine	in Grade	Tipe	in Position
CS-03 thron	***		months		months
GS-11 and 0	5-12		months	_	months
GS-13		18	months	6	months
GS-14		24	months	6	months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

50X1

Photographic Intelligence Career Service Board

Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIC

(24 July 1963)



NPEC/D-105-63

25 JUL 1500

MEMORANDIM FOR: Chief, Collateral Support Division, NPIC

SUBJECT:

Mstablishment of Promoti n Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Grades		Time in Grade		Time in Position	
	through GS-10	6	months	6	months
G6-11	and GS-12	12	months	6	months
06-13 05-14		18	nonths	6	months
08-14		24	months	6	months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

Chairman

Photographic Intelligence Career Service Board

Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIC (24 July 1963)

50X1

NPIC/D-104-63

MEMORANDUM FOR: Assistant for Plans and Development, NPIC

EUBJECT:

Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Crades	Ti e in Grade	Time in Position
GS-03 through GS-10	6 months	6 months
GS-11 and GS-12	12 months	5 months
GS-13	18 months	6 months
06-14	24 months	6 months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

50X1

Chairman

Photographic Intelligence Coreer Eervice Board

Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIC (24 July 1963)

11P1C/10-106-63

MEMORANDOM FOR: Chief, Production Services Division, NPIC

SUBJECT:

Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the Tollowing minimum standards with the provise that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Grades	Time in Grade	Time in Position
C8-03 through CS-10	6 months	6 months
GS-11 and GS-12	12 months	G months
G8-13 G8-14	18 months	6 months
GS-14	24 months	6 months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

50X1

Ungirman

Photographic Intelligence Career Service Board

Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPI

(24 July 1963)



NPIC/D-107-63

25 IL! 1963

MEMORANIAM FOR: Chief, Publications Division, MPTC

SUBJECT

Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Crades	Time in Grade	Time in Position	
08-03 through 05-10	6 months	6 months	
08-11 and 08-12	12 months	6 months	
C6-13	18 months	6 months	
GS-14	24 months	6 months	

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel. in your components use them as muidalines.

50X1

Chairman

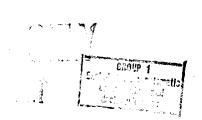
Photographic Intelligence Career Service Board

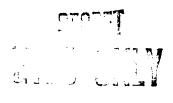
Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC 2 - PB/AS/NPIC

PB/AS/NPIC (24 July 1963)





NPIC/D-108-63 25 JUL 1903

MEMORANDIM FOR: Chief, Technical Intelligence Division, RPIC

SUBJECT:

Establishment of Promotion Standards

l. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the proviso that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

Grades	Time in Grade	Time in Position
GS-03 through GS-10	6 months	6 months
CS-11 and CS-12	12 months	6 months
08-13	18 months	G months
CE-14	24 months	6 months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

50X1

Chairman
Photographic Intelligence Career Service Board

Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIC (24 July 1963)

50X1

Enr. 9



NPIC/D-109-63

25 JUL 1963

MEMORANDAM FOR: Chief, CIA/Photographic Intelligence Division, NPIC

SUBJECT:

Establishment of Promotion Standards

1. At a special meeting of the Photographic Intelligence Career Service Board on 2 May 1963, Board members considered the matter of establishing minimum standards of "time in grade" and "time in position" for promotions at all grade levels. Unanimous agreement was reached on the following minimum standards with the provise that exceptions could be processed if satisfactorily justified by the sponsor to the Career Service Board:

	Grades	Time	in Grade	Time	in Position
06-03	through GS-10	6	months	6	aonths
	and GS-12	12	months	6	conths
GS-13		18	months	6	months
05-14		24	months	6	months

2. The recommended standards have been approved by the Head of the Photographic Intelligence Career Service and are now in effect. You are encouraged to ensure that appropriate supervisory personnel in your components use them as guidelines.

50X1

Chairman

Photographic Intelligence Career Service Board

Distribution:

Original & 1 - Addressee

2 - O/Dir/NPIC

2 - PB/AS/NPIC

PB/AS/NPIG (24 July 1963)

